

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5
FY 2013**

Institution Code: 757

Institution Name: West Texas A&M University

A Name	B Position	C Funding Source	D Salary (09/01/12)	E Percentage Salary Increase Over FY 2012	F Nonsalary Benefits FY 2013						L Total Compensation	M Explanation / Comments
					F Deferred Comp	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation		
Dr. J. Patrick O'Brien	President and CEO	Educational & General Designated	\$65,945							\$0	\$65,945	
			\$199,055					\$5,640	\$5,640	\$204,695	Club Membership	
						\$20,000			\$20,000	\$20,000	Deferred Compensation	
			<u>\$265,000</u>	0.00%							<u>\$290,640</u>	
Dr. Wade Shaffer	Interim Vice President for Academic Affairs & Provost	Educational & General	\$135,000	-20.18%						\$0	\$135,000	Interim
Gary Barnes	Vice President for Business and Finance	Educational & General	\$179,478	3.00%						\$0	\$179,478	
Denese Skinner	Interim Vice President for Student Affairs	Educational & General	\$120,000	-16.43%						\$0	\$120,000	Interim
Dan Garcia	Vice President for Enrollment Management	Educational & General	\$134,905	3.00%						\$0	\$134,905	
Dr. Neal Weaver	Vice President for Institutional Advancement	Educational & General	\$149,818	3.00%						\$0	\$149,818	
James Webb	Chief Information Officer	Educational & General Designated	\$14,156							\$0	\$14,156	
			\$121,960							\$121,960		
			<u>\$136,116</u>	3.00%						<u>\$136,116</u>		
Dr. Don Topliff	Dean - College of Agriculture, Science and Engineering	Educational & General	\$151,302	1.99%						\$0	\$151,302	
Dr. Jimmie Nelson	Dean - College of Nursing and Health Sciences	Educational & General	\$124,751	5.28%						\$0	\$124,751	
Dr. Jessica Mallard	Interim Dean - Sybil B. Harrington College of Fine Arts	Educational & General	\$125,000	-3.85%						\$0	\$125,000	Interim
Dr. Neil Terry	Dean - College of Business	Educational & General	\$151,558	1.99%						\$0	\$151,558	
Dr. Eddie Henderson	Dean - College of Education and Social Sciences	Educational & General	\$134,551	2.01%						\$0	\$134,551	
Dr. Angela Spaulding	Dean - Graduate School and Research	Educational & General	\$123,701	2.23%						\$0	\$123,701	
Danny Smith	Associate Vice President for Physical Facilities	Educational & General Designated	\$90,299							\$0	\$90,299	
			\$13,422							\$13,422		
			<u>\$103,721</u>	2.77%						<u>\$103,721</u>		
Barbara Petty	Assistant Vice President for Academic Affairs	Educational & General	\$88,395	2.42%						\$0	\$88,395	
Mark Hiner	Assistant Vice President for Business & Finance	Educational & General	\$90,000	3.88%						\$0	\$90,000	
Rick Johnson	Associate Vice President/Controllor	Educational & General	\$118,400	2.07%						\$0	\$118,400	
Dr. Edward Kahler	Associate Dean - Sybil B. Harrington College of Fine Arts	Educational & General	\$88,583	2.31%						\$0	\$88,583	
Dr. Doug Bingham	Associate Dean - College of Agriculture, Science and	Educational & General	\$122,983	1.80%						\$0	\$122,983	

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Engineering													
Dr. LaVelle Mills	Associate Dean - College of Business	Educational & General	\$122,400	2.00%							\$0	\$122,400	
Dr. Amjad Abdullat	Associate Dean - College of Business	Educational & General	\$132,000	0.00%							\$0	\$132,000	
Dr. James Calvi	Associate Dean - College of Education and Social Sciences	Educational & General	\$100,700	2.34%							\$0	\$100,700	
Zack Workman	Assistant VP for Risk Management and Compliance	Educational & General	\$63,000	2.27%							\$0	\$63,000	
Dr. Robin Capt	Associate Dean of Graduate School and Research	Educational & General	\$69,862	2.20%							\$0	\$69,862	
Kay Hagar	Assistant Vice President for Student Affairs	Educational & General	\$24,996								\$0	\$24,996	
		Auxiliary	\$58,324									\$58,324	
			\$83,320	5.44%								\$83,320	
Jon Davis	Assistant Vice President for Student Affairs	Educational & General	\$25,020								\$0	\$25,020	
		Auxiliary	\$58,380									\$58,380	
			\$83,400	5.54%								\$83,400	